

# Broad-Based Black Economic Empowerment Certificate

Issued to:

**Naidu Consulting (Pty) Ltd**

**LEVEL 1 CONTRIBUTOR**

**Measured Entity:**

|                     |   |
|---------------------|---|
| Trade Name          | Naidu Consulting (Pty) Ltd                            |
| Address             | 5 The Boulevard, Westway Office Park, Westville, 3635 |
| Registration Number | 2004/024907/07  |
| Vat Number          | 4220257465  |
| Certificate Number  | 5 Star G 656 Rev 0                                    |

Issued in accordance with the Construction Sector Codes - Gazette Number 41287 -01/12/2017

| Element                                       | Actual Score | Target Score | BBBEE Status                                  |                  |
|---|--------------|--------------|---|------------------|
| Ownership                                     | 30.00        | 27           | Procurement Recognition Level                 | 135%             |
| Management Control                            | 16.86        | 18           | Black Ownership                               | 100%             |
| Skills Development                            | 23.36        | 29           | Black Female Ownership                        | 29.14%           |
| Supplier and Enterprise Development           | 26.46        | 27           | Applicable Scorecard                          | Generic - BEP    |
| Socio-Economic Development                    | 06.00        | 5            | Issued Date                                   | 02 March 2021    |
| Total   | 108.68       | 106          | Re- Issue Date                                | N/A              |
|   |              |              | Expiry Date                                   | 1 March 2022     |
| Modified Flow Through applied                 | No           |              | Measurement Period – Start date               | 01 January 2020  |
| Exclusion principle used                      | No           |              | Measurement Period – End date                 | 31 December 2020 |
| Black Designated Group Ownership              |              | 07.01%       | Level Prior to Discounting                    | Level 1          |
| Black Youth percentage                        |              | 07.01%       | Discounting applied                           | No               |
| Black Disabled percentage                     |              | 0.00%        | Level After Discounting                       | N/A              |
| Black Unemployed percentage                   |              | 0.00%        | YES Initiative Implemented                    | No               |
| Black People living in Rural areas percentage |              | 0.00%        | Achieve Y.E.S Target and 2.5% Absorption      | N/A              |
| Black Military Veterans percentage            |              | 0.00%        | Achieve 1.5 x Y.E.S Target and 5% Absorption  | N/A              |
| Black New Entrant                             |              | 100%         | Achieve Double Y.E.S Target and 5% Absorption | N/A              |
| Unmodified Black Ownership                    |              | 100%         | Final BEE Level                               | Level 1          |

  
**Technical Signatory**  
**Linda Sewnarain**