

BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

NAIDU CONSULTING (PTY) LTD

REGISTRATION NUMBER: 2004/024907/07 VAT NUMBER: 4220257465

No 5 THE BOULEVARD | WESTWAY OFFICE PARK | WESTVILLE | 3625

HAS BEEN ASSESSED AND VERIFIED WITH THE B-BBEE ACT (NO. 46 OF 2013) AND THE AMENDED CONSTRUCTION B-BBEE CODES, GAZETTE 41287 AND HAS ACHIEVED THE FOLLOWING:

B-BBEE STATUS LEVEL: 1

B-BBEE PROCUREMENT RECOGNITION LEVEL: 135%

ELEMENT	WEIGHTING	ACHIEVED	ANALYSIS	RESULTS
OWNERSHIP	27.00	27.50	Black Ownership %	100.00%
MANAGEMENT CONTROL	18.00	15.42	Black Women Ownership %	14.00%
SKILLS DEVELOPMENT	29.00	29.36	Black Designated Group %	1.00%
PROCUREMENT AND SUPPLIER DEVELOPMENT	27.00	29.18	Black People with Disabilities %	0.00%
SOCIO-ECONOMIC DEVELOPMENT	5.00	6.00	Black Youth %	1.00%
TOTAL	106.00	107.46	Black Unemployed %	0.00%
			Black People Living in Rural Areas %	0.00%
Participated in Y.E.S. Initiative		NO	Black Military Veterans %	0.00%
Achieved Y.E.S. Target & 2.5% Absorption		N/A	Modified Flow Through Applied	No
Achieved 1.5 x Y.E.S. Target & 5% Absorption		N/A	Exclusion Principle Applied	No
Achieved double Y.E.S Target & 5% Absorption		N/A	Empowering Supplier	Yes
Effective Date	04 March 2026		Discounting Principle Applied	No
Expiry Date	03 March 2027		Financial Period Measured	31 December 2025
Certificate Number	NAI-G20260304		BEE Category	Generic-BEP



NGONIDZASHE MANTIZIBA-MULEYA
TECHNICAL SIGNATORY



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